

**Sayı** : 38591462-720-2025-2115

19.09.2025

Konu : Denizci İşgücü Raporu 2026 Anketi Hk.

Sirküler No: 724

Sayın Üyemiz,

Uluslararası Deniz Ticaret Odası (ICS) tarafından Odamıza gönderilen 17.05.2025 tarihli Ek'te sunulan e-posta yazısında;

BIMCO ile ICS tarafından hazırlanan "Denizci İşgücü Raporu 2026"nın küresel denizci arz ve talebine ilişkin tahminler sunmayı hedeflediği belirtilmekte, yazıda; ilk kez 1990 yılında yayımlanan ve her beş yılda bir hazırlanan raporun denizci eğitimi ile gemi adamı istihdamına ilişkin güvenilir bir bilgi kaynağı olarak kabul edildiği ifade edilmektedir.

Bu kapsamda, "Denizci İşgücü Raporu 2026" çalışmalarına katkı sağlamak üzere gemi işletmeleri için BIMCO-ICS anketinin paylaşıldığı aktarılmakta, söz konusu anketin, operasyonel mürettebat kadroları, denizcilerin uyrukları, denizcilerin işe alımı ve istikrarlı istihdamına ilişkin eğilimler, belirli görevlerde veya gemi tiplerinde çalışmaya yetkin denizcilerde yaşanan bilgi eksiklerinin tespiti ile şirketlerin denizci eğitimi ve gemilerinin personel teminiyle ilgili karşılaştığı zorluklara ilişkin bilgi toplamayı amaçladığı belirtilmektedir.

Bu bağlamda, deniz taşımacılığı firmaları için hazırlanan Ek-A'daki çevrimiçi anketin 15 Ekim 2025 tarihine kadar online olarak doldurulması talep edilmekte, söz konusu anketin PDF versiyonu Ek-B'de sunulmaktadır.

Bilgilerinize arz ve rica ederim.

Saygılarımla,

*e-imza*İsmet SALİHOĞLU
Genel Sekreter**Ek:**

- 1- ICS'den Alınan 17.09.2025 Tarihli E-Posta (3 Sayfa)
- 2- Ek A - Gemi İşletmeleri için Çevrimiçi Anket (1 Sayfa)
- 3- EK B - Üyelerin Referansı İçin Denizci İşgücü Raporu Şirket Anketi (21 Sayfa)

Dağıtım:

Bu belge, 5070 sayılı Elektronik İmza Kanuna göre Güvenli Elektronik İmza ile imzalanmıştır.

Evrakı Doğrulamak İçin :
<https://ebys.denizticaretodasi.org.tr/enVision.Sorgula/Belgedogrulama.aspx?eD=BSME1BY9S>
Bilgi için: Merve TÖNEL Telefon:
E-Posta: merve.tonel@denizticaretodasi.org.tr
Meclis-i Mebusan Caddesi No:22 34427 Fındıklı-Beyoğlu-İSTANBUL/TÜRKİYE
Tel : +90 (212) 252 01 30 (Pbx) Faks: +90 (212) 293 79 35 KEP: imeakdto@hs01.kep.tr
Web: www.denizticaretodasi.org.tr E-mail: iletisim@denizticaretodasi.org.tr



**Gereği:**

- Tüm Üyeler (Odamız web sitesi)
- Türk Armatörler Birliği
- S.S. Armatörler Taşıma ve İşletme Kooperatifi
- GİSBİR (Türkiye Gemi İnşa Sanayicileri Birliği

Derneği)

- Gemi, Yat ve Hizmetleri İhracatçıları Birliği
- VDAD (Vapur Donatanları ve Acenteleri Derneği)
- KOSDER (Koster Armatörleri ve İşletmecileri Derneği)
- ROFED (Kabotaj Hattı Ro-Ro ve Feribot İşletmecileri

Derneği)

- TAİS (Türk Armatörleri İşverenler Sendikası)
- WISTA Türkiye Derneği
- Türk Uzakyol Gemi Kaptanları Derneği
- Türk Kılavuz Kaptanlar Derneği
- Piri Reis Üniversitesi Mezunlar Derneği (PRUMED)

Bilgi:

- Yönetim Kurulu Başkan ve Üyeleri

Bu belge, 5070 sayılı Elektronik İmza Kanuna göre Güvenli Elektronik İmza ile imzalanmıştır.



Evrakı Doğrulamak İçin :
<https://ebys.denizticaretodasi.org.tr/enVision.Sorgula/Belgedogrulama.aspx?eD=BSME1BY9S>
Bilgi için: Merve TÖNEL **Telefon:**
E-Posta: merve.tonel@denizticaretodasi.org.tr
Meclis-i Mebusan Caddesi No:22 34427 Fındıklı-Beyoğlu-İSTANBUL/TÜRKİYE
Tel : +90 (212) 252 01 30 (Pbx) **Faks:** +90 (212) 293 79 35 **KEP:** imeakdto@hs01.kep.tr
Web: www.denizticaretodasi.org.tr **E-mail:** iletisim@denizticaretodasi.org.tr



Gönderen: Emmy Ramirez <emmy.ramirez@ics-shipping.org>

Gönderildi: 17 Eylül 2025 Çarşamba 13:31

Ek-1

Kime: İsmet SALİHOĞLU <ismet.salihoglu@denizticaretodasi.org.tr>

Konu: CT(25)18 - REMINDER OF SEAFARER WORKFORCE REPORT 2026_REQUEST TO DISSEMINATE QUESTIONNAIRE



International

Chamber of Shipping

Shaping the Future of Shipping

This Circular and its attachments (if any) are confidential to the intended recipient and may be privileged. If you are not the intended recipient you should contact ICS and must not make any use of it.

17/09/2025

CT(25)18

REMINDER OF SEAFARER WORKFORCE REPORT 2026: REQUEST TO DISSEMINATE QUESTIONNAIRE

TO: CREWING AND TRAINING SUB-COMMITTEE

**COPY: LABOUR AFFAIRS COMMITTEE
MARINE COMMITTEE**

REMINDER OF SEAFARER WORKFORCE REPORT 2026: REQUEST TO DISSEMINATE QUESTIONNAIRE

Action required: Members are kindly reminded to share the link to the Online Questionnaire for Shipping Companies (attached at Annex A) with member shipping companies to facilitate the collection of data for the preparation of the Seafarer Workforce Report 2026. Shipping Companies are kindly requested to submit their Questionnaires by 15th October 2025. Finally, a PDF copy of the Questionnaire for Shipping Companies is attached in Annex B (for Members' reference only).

About the Seafarer Workforce Report

ICS and BIMCO are currently preparing the joint [Seafarer Workforce Report 2026](#), which aims to provide estimates of the global supply and demand for seafarers. It has traditionally been prepared every five years since 1990 and is the trusted source of information on the global situation related to seafarer training and ship's crewing.

The main data collection method for this joint report is through the analysis of Questionnaires, and this year's report relies on the distribution of Questionnaires to a) Maritime Administrations, b) Shipping Companies and c) MET Institutions. The data collected via these questionnaires will enable the report to identify the key issues and trends in seafarer supply and demand in 2025.

The **Questionnaire for Shipping Companies** aims to collect information for BIMCO and ICS to use specifically on operational crewing levels, the nationalities of seafarers, trends in the recruitment and retention of seafarers, identification of any shortages of seafarers qualified to serve in certain capacities or ship types, and other challenges that companies may be facing related to the training of seafarers and crewing of their ships.

The Questionnaire is designed to be completed by those responsible for overseeing crew management and should take approximately 20 minutes to complete. We kindly ask that member companies complete and submit this questionnaire by **15th October 2025**.

Members are therefore kindly requested to **share the link to the online questionnaire attached Annex A** with their respective member shipping companies. For members' reference only, a PDF copy of the online survey is attached in **Annex B**.

Members are further encouraged to direct any questions regarding this request to the undersigned at Arvind.Natrajan@ics-shipping.org.

[CT\(25\)18 - REMINDER OF SEAFARER WORKFORCE REPORT 2026_REQUEST TO DISSEMINATE QUESTIONNAIRE](#)

[CT\(25\)18 -Annex A - Online Questionnaire for Shipping Companies](#)

[CT\(25\)18 -Annex B - PDF For Members' Reference Seafarer Workforce Report Company Questionnaire](#)

Arvind Natrajan

Senior Marine Manager

BIMCO and ICS are currently preparing the joint Seafarer Workforce Report 2026, which aims to provide estimates of the global supply and demand for seafarers. It has traditionally been prepared every five years since 1990 and is the trusted source of information on the global situation related to seafarer training and ship's crewing.

The **Questionnaire for Companies** aims to collect information for BIMCO and ICS to use in the preparation of the Seafarer Workforce Report 2026, specifically on operational crewing levels, the nationalities of seafarers, trends in the recruitment and retention of seafarers, identification of any shortages of seafarers qualified to serve in certain capacities or ship types, and other challenges that companies may be facing related to the training of seafarers and manning of their ships.

This questionnaire concerns the seafarers on board the ships operated by your company. If you do not employ or supply the seafarers that operate your ships, you may prefer to forward this questionnaire to the crew management companies responsible for the crewing of your ships.

BIMCO and ICS are therefore once again seeking the assistance and expertise of your company to provide their inputs into the Seafarer Workforce Report to help identify the key issues and trends in seafarer supply and demand in 2025.

This year, we have produced a specific PDF copy of **online questionnaire for maritime shipping companies** for your reference, which I have attached to this email. Please use the PDF copy as a reference to collect the necessary information and kindly use the only online form to submit your answers.

As such, please find below a **link to the Online Questionnaire for shipping companies**, (one survey per company), designed to be completed by those responsible for overseeing STCW certification work.

This survey should take approximately 20 minutes to complete. We kindly ask that you complete and submit this questionnaire by **15TH October 2025**. Please note, you can save and go back to the questionnaire as many times as required before you 'submit'.

Maritime Shipping Company Questionnaire - <https://form.jotform.com/251971109851460>

If you believe there is a more appropriate person/department to answer this questionnaire, please forward it to them or please send us their contact details by email (marinesurveys@bimco.org).

Should you require any assistance in completing the questionnaire, please do not hesitate to contact the above email address.

Thank you for your time and effort in completing this questionnaire.

SEAFARER WORKFORCE REPORT 2026

Please note, this survey should be completed on JotForm:

- <https://form.jotform.com/251971109851460>

The questions below are included for reference only.

Questionnaire for Companies

BIMCO and ICS are preparing the Seafarer Workforce Report 2026, which aims to provide estimates of the global supply and demand for seafarers. It has traditionally been prepared every five years since 1990 and is the trusted source of information on the global situation related to seafarer training and ship's crewing.

The Questionnaire for Companies aims to collect information for BIMCO and ICS to use in the preparation of the Seafarer Workforce Report 2026, specifically on operational crewing levels, the nationalities of seafarers, trends in the recruitment and retention of seafarers, identification of any shortages of seafarers qualified to serve in certain capacities or ship types, and other challenges that companies may be facing related to the training of seafarers and manning of their ships.

This questionnaire concerns the seafarers on board the ships operated by your company. If you do not employ or supply the seafarers that operate your ships, you may prefer to forward this questionnaire to the crew management companies responsible for the crewing of your ships.

This survey should take approximately **20 minutes** to complete.

If you believe there is a more appropriate person/department to answer this questionnaire, please forward it to them or please send us their contact details by email (marinesurveys@bimco.org).

Privacy and Data Protection

- We will use the information provided to estimate the global supply and demand for seafarers, which will be reported in the Seafarer Workforce Report 2026.
- We will not disclose your personal information to any third parties. BIMCO and ICS act as joint controllers for the data collected via Jotform and will process your information solely in accordance with this notice and our respective privacy policies.
- All personal information collected on the JotForm will remain confidential, and will be deleted upon completion of the project.
- Until the report is published, all inputted data in response to the questions will remain strictly confidential to the project members of BIMCO and ICS.

[BIMCO Privacy Policy](#)

[ICS Privacy Policy](#)

Should you require any assistance in completing the questionnaire, please do not hesitate to contact:
marinesurveys@bimco.org.

Thank you for your time and effort in completing this questionnaire.

General Information

Name of the Company*

Location of Headquarters*

1. How would you describe your Company's main activity?

- ☐ Ship owning and operating
- ☐ Ship manager
- ☐ Crew manager

2. How many ships does your company own/manage and/or provide crew management services to?

Number of ships:

3. What type of ships (and how many) does your company operate? (Tick all that apply)

- | | |
|---|--|
| ☐ General cargo ships | (Number of ships: <input type="text"/>) |
| ☐ Bulk carriers | (Number of ships: <input type="text"/>) |
| ☐ Container ships | (Number of ships: <input type="text"/>) |
| ☐ Oil tankers | (Number of ships: <input type="text"/>) |
| ☐ Chemical tankers | (Number of ships: <input type="text"/>) |
| ☐ LPG Carriers | (Number of ships: <input type="text"/>) |
| ☐ LNG Carriers | (Number of ships: <input type="text"/>) |
| ☐ Offshore vessels | (Number of ships: <input type="text"/>) |
| ☐ Passenger ships (cruise) | (Number of ships: <input type="text"/>) |
| ☐ Passenger ships (ferry) | (Number of ships: <input type="text"/>) |
| ☐ Other-Dry (please specify below) | (Number of ships: <input type="text"/>) |
| ☐ Other -Liquid (please specify below) | (Number of ships: <input type="text"/>) |

4. How many seafarers (officers) are employed to operate your ships?

- Total number of officers:
- How many of these officers are women?

5. How many seafarers (STCW ratings) are employed to operate your ships?

- Total number of ratings:
- How many of these ratings are women?

Operational crewing levels

6. What are the normal operational manning levels for each of the ship type your company operates?

NB: Operational crewing levels means the **actual crew complement of a ship** which may not necessarily be the same as the minimum safe manning document (MSMD) of the ship specifies. Please provide average crewing levels for **one ship** in every category.

STCW Regulation	Ship Size	No. of STCW certified Officers	No. of STCW certified Ratings	No. of Non-STCW certified crew officers (ex: cooks)
General Cargo Ships	50,000 DWT and above			
	30,000 – 49,999 DWT			
	10,000 – 29,999 DWT			
	Up to 9,999 DWT			
Bulk Carriers	100,000 DWT and above			
	65,000 – 99,999 DWT			
	40,000 – 64,999 DWT			
	10,000 – 39,999 DWT			
	Up to 9,999 DWT			
Container Ships	14,500 TEU or more			
	10,000 – 14,499 TEU			
	5,000 – 10,000 TEU			
	3000 – 4,999 TEU			
	Up to 2,999 TEU			
Oil Tankers	200,000 DWT and above			
	120,000 – 199,999 DWT			
	80,000 – 119,999 DWT			
	60,000 – 79,999 DWT			
	10,000- 59,999 DWT			
	Up to 9,999 DWT			
Chemical Tankers	30,000 DWT and above			
	20,000 – 29,999 DWT			

	10,000 – 19,999 DWT			
	Up to 9,999 DWT			
LPG Carriers	75,000 m³ and above			
	40,000 – 74,999 m³			
	20,000 – 39,999 m³			
	10,000 – 19,999 m³			
	Up to 9,999 m³			
LNG Carriers	200,000 m³ and above			
	100,000 – 199,999 m³			
	50,000 – 99,999 m³			
	Up to 49,999 m³			
Offshore Vessels	5000 GT and above			
	3,000 – 4,999 GT			
	1,000 – 2,999 GT			
	Up to 999 GT			
Passenger Ships (Cruise)	200,000 GT and above			
	150,000 to 199,999 GT			
	100,000 to 149,999 GT			
	50,000 to 99,999 GT			
	Up to 49,999 GT			
Passenger Ships (Ferry)	50,000 GT and above			
	40,000 to 49,999 GT			
	20,000 to 39,999 GT			
	Up to 19,999 GT			
Other-Dry	70,000 DWT and above			
	40,000 – 69,999 DWT			
	10,000 – 39,999 DWT			
	Up to 9,999 DWT			
Other - Liquid	80,000 DWT and above			
	60,000-79,999 DWT			
	10,000-59,999 DWT			
	up to 9,999 DWT			

7. How have the normal operational crewing levels for each of the ship types operated by your company changed over the last five years? (Tick as appropriate and provide further detail)

General cargo ships: (Tick as appropriate)

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Reasons ?

Bulk carriers

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Reasons ?

Container ships

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Reasons ?

Oil tankers

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Reasons ?

Chemical tankers

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Officers

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Officers

Reasons ?

LPG Carriers

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

LNG Carriers

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Offshore vessels

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Passenger ships (Cruise)

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Passenger ships (Ferry)

Officers

- ☐
Increased
- ☐
Decreased
- ☐
Remained about the Same

By how many Officers

Ratings

- ☐
Increased
- ☐
Decreased
- ☐
Remained about the same

By how many Ratings

Reasons ?

Other - Dry

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Other - Liquid

Officers

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the Same

By how many Officers

Reasons ?

Ratings

- ☐ Increased
- ☐ Decreased
- ☐ Remained about the same

By how many Ratings

Nationalities of Officers and Ratings

8. What are the main STCW nationalities of the officers that operate your ships and what are their average contract length periods?

Nationality 1		Contract length (months) Seniors		Juniors	
Nationality 2		Contract length (months) Seniors		Juniors	
Nationality 3		Contract length (months) Seniors		Juniors	
Nationality 4		Contract length (months) Seniors		Juniors	
Nationality 5		Contract length (months) Seniors		Juniors	

9. What are the main STCW nationalities of the ratings that operate your ships and what are their average contract length periods?

Nationality 1		Contract length (months) Seniors		Juniors	
Nationality 2		Contract length (months) Seniors		Juniors	
Nationality 3		Contract length (months) Seniors		Juniors	
Nationality 4		Contract length (months) Seniors		Juniors	
Nationality 5		Contract length (months) Seniors		Juniors	

Length of service periods and Back-up Seafarer Ratios

10. What are the normal Back-up Seafarer Ratios for each of the ship types operated by your company today?

Back up Seafarers – For every ship type, please mention the number of seafarers who are ashore and ready to replace the ones on board.

Example – General Cargo Ships, the number of seafarers at sea is 20 and number of seafarers ashore and ready to join ships is 10. In this case, Seafarer at sea is 20 and the back-up seafarer is 10

Example – LNG Ships, the number of seafarers at sea is 22 and number of seafarers ashore and ready to join ships is 15. In this case, Seafarer at sea is 22 and the back-up seafarer is 15

Please input your answer as average for one ship

Ship Type	Officers		Ratings	
	Seafarers at sea	Back-up seafarer	Seafarers at sea	Back-up seafarer
General cargo ships				
Bulk carriers				
Container ships				
Oil tankers				
Chemical tankers				
LPG Carriers				
LNG Carriers				
Offshore vessels				
Passenger ships (cruise)				
Passenger ships (ferry)				
Other - Dry				
Other – Liquid				

Reasons, if any

Recruitment and Retention

11. How many new officers have you employed over the past 5 years?

(a) How many of these officers are women?

12. How many new officers have you employed in 2025?

(a) How many of these officers are women?

13. How easy or difficult do you find it to employ an officer and rating for one of your ships from outside your company (external candidate)? Tick as appropriate.

(a) Officers

- ☐ Very Easy
☐ Easy
☐ Moderate / Neutral
☐ Difficult
☐ Very difficult

(b) Ratings

- ☐ Very Easy
☐ Easy
☐ Moderate / Neutral
☐ Difficult
☐ Very difficult

14. How easy or difficult do you find it to employ for the following positions (excluding internal promotion):
(Circle as appropriate)

Deck Officers – Management Level

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Deck Officers – Operational Level

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Engineering Officers – Management Level

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Engineering Officers – Operational Level

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Other Officers (e.g. Dual-Purpose Officers) – Management or Operational Level

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Deck Ratings

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Engine Ratings

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

Electro-Technical Rating

Very Easy	Easy	Moderate/Neutral	Difficult	Very Difficult
-----------	------	------------------	-----------	----------------

15. What do you to be the biggest hurdle in finding the right candidate?

- ☐ STCW certification and relevant special certificates / endorsements
- ☐ Experience in general
- ☐ Experience on a specific ship type
- ☐ On the job competency (e.g. Ship handling, Technical knowledge)
- ☐ Other aspects (e.g Soft skills, Integrity)

16. What is your general impression of the quality of seafarers? (select one)

- ☐ The quality of seafarers is getting better
- ☐ The quality of seafarers is getting worse
- ☐ No significant change in the quality of seafarers

(a) If you have selected [The quality of seafarers if getting worse] please advise if there any actions that you are taking in order to address this issue?

17. How many new cadets/ rating trainees have you employed over the past 5 years?

- Officer cadets
- Rating trainees

18. How many of these new cadets/trainees are women?

- Officer cadets
- Rating trainees

19. How many officers have left your employment over the past 5 years?

20. How many officers left your employment in 2025?

Outlook related to the supply and demand of seafarers

21. Do you foresee any challenges affecting the supply of officers and/or ratings required on board a specific ship type that you operate?

General cargo ships

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

Bulk carrier

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

Container ships

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

Oil tankers

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

Chemical tankers

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level

☐ Engineering Officers – Management Level

☐ Engineering Officers – Operational Level

☐ Electro-Technical Officers

☐ Other Officers

☐ Deck Ratings

☐ Engine Ratings

☐ Other Ratings

Comments

LPG Carriers

☐ Deck Officers – Management Level

☐ Deck Officers – Operational Level

☐ Engineering Officers – Management Level

☐ Engineering Officers – Operational Level

☐ Electro-Technical Officers

☐ Other Officers

☐ Deck Ratings

☐ Engine Ratings

☐ Other Ratings

Comments

LNG Carriers

☐ Deck Officers – Management Level

☐ Deck Officers – Operational Level

☐ Engineering Officers – Management Level

☐ Engineering Officers – Operational Level

☐ Electro-Technical Officers

☐ Other Officers

☐ Deck Ratings

☐ Engine Ratings

☐ Other Ratings

Comments

Offshore vessels

☐ Deck Officers – Management Level

☐ Deck Officers – Operational Level

☐ Engineering Officers – Management Level

☐ Engineering Officers – Operational Level

☐ Electro-Technical Officers

☐ Other Officers

☐ Deck Ratings

☐ Engine Ratings

☐ Other Ratings

Comments

Passenger ship (cruise)☐

Deck Officers – Management Level

☐

Deck Officers – Operational Level

☐

Engineering Officers – Management Level

☐

Engineering Officers – Operational Level

☐

Electro-Technical Officers

☐

Other Officers

☐

Deck Ratings

☐

Engine Ratings

☐

Other Ratings

Comments

Passenger ships (ferry)☐

Deck Officers – Management Level

☐

Deck Officers – Operational Level

☐

Engineering Officers – Management Level

☐

Engineering Officers – Operational Level

☐

Electro-Technical Officers

☐

Other Officers

☐

Deck Ratings

☐

Engine Ratings

☐

Other Ratings

Comments

Others - Dry☐

Deck Officers – Management Level

- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

Others - Liquid

- ☐ Deck Officers – Management Level
- ☐ Deck Officers – Operational Level
- ☐ Engineering Officers – Management Level
- ☐ Engineering Officers – Operational Level
- ☐ Electro-Technical Officers
- ☐ Other Officers
- ☐ Deck Ratings
- ☐ Engine Ratings
- ☐ Other Ratings

Comments

22. If you are starting to look at other seafarer supply countries than those you are already using, what would those be and why?

- | | | | |
|-------------|----------------------|--------|----------------------|
| • Country 1 | <input type="text"/> | Reason | <input type="text"/> |
| • Country 2 | <input type="text"/> | Reason | <input type="text"/> |
| • Country 3 | <input type="text"/> | Reason | <input type="text"/> |

23. Do you foresee an increase/decrease in demand (crewing) of the number of officers/ratings on board your ships in future? (Tick as appropriate)

- ☐ Increase – why?
- ☐ Decrease – why?
- ☐ No change

African Seafarers

24. The following questions deal with African seafarers. Please answer if these are applicable to you, else, please choose N/A

Q 24a. Do you cooperate with MET institutions on the African Continent? If yes, please elaborate

Q 24b. Do you employ African seafarers*

- ☐ Yes
- ☐ Not now, but we are considering employing them in future
- ☐ No, and we do not have short or mid-term plans of employing them

25. Are you willing to be contacted if BIMCO and ICS have any further questions?

- ☐ Yes
- ☐ No

26. If Yes, please provide contact details:

- Name
- Position
- Email

27. Do you have any other comments to share?

28. I hereby consent to BIMCO and ICS retaining and processing my personal data in accordance with the notice at the beginning of this questionnaire and their respective privacy policies. *

- ☐ Yes
- ☐ No

-----End of document-----
