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| GL Academy News |
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|  | *The ISM Code has often been criticized for being a good system that is poorly implemented. Many of those working with it argue that it creates more paperwork rather than being an efficient and helpful tool. We have all seen crew members filling out checklists without understanding or questioning why. Or crew members following certain procedures for the sake of complying with a requirement rather than seeing it as a must to ensure their own safety. The ISM Code requires us to maintain a Safety Management System (SMS) effectively. But how can this be achieved?*It is still a big challenge to question an already implemented system and to have the courage to leave the beaten track and implement change.With the ISM code being reality for more than a decade now it is time to consider the way forward. Especially with more regulations to come requiring management systems to be developed and integrated efficiently into a running system, it is time to investigate some options to make the SMS leaner, more efficient and effective.**Identify inefficiencies, avoid unnecessary documentation – implement a leaner approach**With the new course **“**[**How lean is your SMS**](http://www.news.glacademy.com/goto.php?l=3ztpp5.1gsh7aq,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8)**”** GL Academy presents options that could make the system more efficient and effective. The participants will be encouraged to identify inefficiencies in an existing SMS before being shown how to avoid unnecessary documentation and implement a leaner approach for the future.A leaner SMS will achieve a better endorsement from crew, enhance their commitment and awareness and contribute to a better safety culture within a company. Are you ready to make the change?The MLC – Maritime Labour Convention – 2006 is generally expected to be ratified by the necessary 30 member states by mid 2012, meaning it will be in force by mid 2013. The ISM Code requires us to maintain a Safety Management System (SMS) effectively. But how can this be achieved? With the new 1-day course **“How Lean is your SMS”** on **08 August 2012** in **Istanbul** GL Academy presents options that could make the system more efficient and effective. The MLC 2006 will have a significant impact on shipowners, managers, crewing agencies and most importantly the seafarers on-board. Expected to become into force by mid 2013 the Maritime Labour Convention, 2006 (MLC 2006) will require the certification of over 55,000 seagoing vessels. Preparing for this sea change will require a massive adjustment and impact on every level of an organisation.Be prepared and attend the **"Implementation Workshop ILO MLC"** offered on **09-10 August 2012 in Istanbul.**The ISM Code requires us to maintain a Safety Management System (SMS) effectively. But how can this be achieved? With the new 1-day course **“How Lean is your SMS”** on **08 August 2012** in **Istanbul,** GL Academy presents options that could make the system more efficient and effective. The MLC 2006 will have a significant impact on shipowners, managers, crewing agencies and most importantly the seafarers on-board. Expected to become into force by mid 2013 the Maritime Labour Convention, 2006 (MLC 2006) will require the certification of over 55,000 seagoing vessels. Preparing for this sea change will require a massive adjustment and impact on every level of an organisation.Be prepared and attend the **"Implementation Workshop ILO MLC"** offered on **09-10 August 2012 in Istanbul.**

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| **How Lean is your SMS?08 August 2012 - 09:00-17:00h - Marriott Hotel Asia, Istanbul** |
| **Content**The ISM Code is often criticized for being a good system that has been badly implemented in the individual shipping companies. Those working with it often regard it to be more of a huge paper monster rather than an efficient and helpful tool. With the Code being reality for more than a decade now and the challenges ever greater for shipping companies to comply with even more regulations, it is high time to consider the best way forward and to look into some options that could make the system as implemented in your company more efficient and effective, or to use the new buzzword “leaner”.The course will not distinguish between good and bad per se, but will identify and then focus on some of the typical problems with today’s Safety Management Systems (SMS) in practice. Different methods and approaches to make the system more efficient will then be examined and evaluated. Using a well-balanced mixture of practical case studies and short presentations the course will keep everyone focussed and involved. The seminar is recommended for all persons involved in developing or maintaining an SMS.**Course objective**The participants will be able to identify the inefficiencies in an existing SMS and know how to start implementing a leaner approach for the future.**Emphasis**· What is a lean SMS? – efficiency and effectiveness· ISM Code and functional requirements of an SMS· Typical pitfalls and problems and how does the crew deal with them**Who should attend****Shipping Companies:****Quality / ISM:** Quality Manager, Designated Person and Assistants**On Board Personnel:**Nautical Officers, Engineers, Rating, SSO**Your investment:** 300 Euro (excl. VAT)**Seminar Language:** English**Deadline for participation:** **01 August 2012** |

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| **Implementation Workshop ILO Maritime Convention09-10 August 2012 - 09:00-17:00h - Marriott Hotel Asia, Istanbul** |
| **Content**This workshop offers explanations and solutions for compliance with the ILO Maritime Labour Convention, 2006 (MLC, 2006). The requirements will be analysed in detail and the relevant information for ship’s crew, ship managers and crewing managers will be discussed. Particular attention is paid to those areas of MLC, 2006 where individual conversion of ILO Member States (Flag Administration) is expected.**Course objective**Acquisition of detailed knowledge about the requirements of the Maritime Labour Convention, 2006 and an understanding of how the requirements can be implemented.**Emphasis**· Background and development of MLC, 2006· Requirements for ship managers, crewing managers and the operation of ships· Approaches for the implementation aboard and ashore**Who should attend**Shipping Companies: Superintendents, fleet managers, crewing managers, nautical officers, engineers, assistants (crewing); Yard: Design managers, production managers, engineers**Your investment:** 600 Euro (excl. VAT)**Seminar Language:** English**Deadline for participation:** **01 August 2012** |

**OTHER UPCOMING SEMINARS**

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| [**Application and Implementation of a SEEMP**](http://www.news.glacademy.com/goto.php?l=3ztpp6.tpsccf,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8)11-12 September 2012,Marriott Hotel Asia, Istanbul  | [**Handling and Transport of Dangerous Goods (IMDG Code Training)**](http://www.news.glacademy.com/goto.php?l=3ztpp7.23l872p,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8)25-26 September 2012Marriott Hotel Asia, Istanbul  |

*[Please click here to download the registration form.](http://www.news.glacademy.com/art_resource.php?id=3213259,force_download=1" \t "_blank)*We invite you to contact us in case of any questions or suggestions you might have. Please find the contact details below. For further information please also refer to [www.gl-academy.com](http://www.news.glacademy.com/goto.php?l=3ztppb.2btd8oc,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8). We are looking forward to welcoming you in our seminars.**Kind regards,Açılay Koç**http://www.news.glacademy.com/art_resource.php?sid=wdt6.1tlhschGL Academy ISTANBULBayar Cad. Sehit M. Fatih Ongul Sk.Bagdatlioglu Plaza No:3 K:1 D:334742 Kozyatagi/Kadikoy/IstanbulE-mail: gl-academy-istanbul@gl-group.comacilay.koc@gl-group.comTel. No.: +90 216 6586860Fax No.: +90 216 6586843 |  |

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| http://scnem.com/art_resource.php?sid=q1pk.163irl,embed=1 | **GL Academy Update**, 30 July 2012, GL Group, Hamburg, Germany **Managing Editor** Ulrike Schodrok, GL Academy **Reproduction** © GL Group 2011. Reprint permitted on explicit request. **Enquiries to** GL Group, GL Academy, Brooktorkai 18, 20457 Hamburg, Germany, Phone: +49 (0)40 36149 195, Fax: +49 (0)40 36149 2900, Email: academy@gl-group.comGL does not warrant or guarantee accuracy of the data provided by this GL Academy infomail even though GL is making all reasonable efforts to provide correct data. For our complete legal disclaimer on aforesaid limitation of liability please click [**here**.](http://www.news.glacademy.com/goto.php?l=3ztppc.6o2r6f,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8)SUBSCRIPTION SERVICE For subscribing to this newsletter please click [**here**.](http://www.news.glacademy.com/goto.php?l=3ztppd.2rhlrfj,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,art_id=3fr1f.7ngso8)If you no longer wish to receive this newsletter please [**unsubscribe**](http://www.news.glacademy.com/delete.php?sid=3fr1f.7ngso8,u=4f1a2e651bd249c406ad5b9de36f24af,n=3fr1f.7ngso8,p=1,l=3ztppe.gkhihf). |

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